



**FEDERAȚIA SINDICATELOR LUCRĂTORILOR
DIN CERCETARE PROIECTARE DIN ROMÂNIA**

**UNION'S FEDERATION OF RESEARCH & DEVELOPMENT
EMPLOYEES – ROMANIA**

**FEDERATION DES SYNDICATS DE EMPLOYES
EN RECHERCHE ET DEVELOPPEMENT DE ROUMANIE**

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Opinion on IREER

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1- The project theme must be the researcher and not the research, otherwise said the expert and not the area. It is likely to discussing about human rights, differently, depending on the geographic area or on the political regime the subjects live in etc. Consequently, everything that was established applies to the researcher and the research staff, regardless the sector they develop their activity, the ownership of the institute etc.

2- Document background has to comprise the two fundamental papers, acknowledged by the scientific community: Frascati Handbook and Researcher's European Charter. Nevertheless, the Charter relies on the definitions from the handbook, both related to the activities considered as activities of scientific research, technological development, innovation etc., and also those defining the junior researcher, the senior one and the terms for promotion in the career.

3- To be researcher is something special, specific, as it is a profession on horizontal for the economic and social activities. It implies passion, talent and sacrifice, therefore the evaluation criteria should be set out by the researchers through dialogue among the structures representing them, and its implementation has to be done also by the researchers' representatives and not by other groups through assimilation and/ or by approximation. The Charter has already provided few minimal criteria emphasizing the above statement.

4- For the researchers, it is fundamental to be employed on undefined period of time and not during project development, as this type of employment does not represent a barrier in researcher's freedom of movement. Any other type of employment intends to diminish the

importance of the profession inducing the idea that the researchers are easy to find and that they stay in front of the institutes or laboratories entrance waiting to be hired when there are projects.

5- In the same logics against the facts, it is the provision on the training for researchers. The permanent training is characteristic for the profession. You cannot research and achieve performance if you are not up to date with the latest achievements in the area, which is why it is much more important to impose a Sabbatical year for the researchers. During this year, the researcher can analyze the perspectives, can consult other sources of information from other area, one can identify/ propose new subjects/ ways for research of interest without being under agreements pressure.

6- We must not forget the team around the researcher, the staff with higher technical, administrative education, and technicians, otherwise said the research staff, without whom the researcher's activity and creativity cannot be put into value with maximum efficiency.

As for the way to implement the project results, there are the propositions I have made:

1- EUROCADRES involvement into EC commitment to accept the project results and to drafting a Recommendation for their implementation in the Member States.

2- To draw up a database and a website dedicated to the Scientific Research where to be found the social partners in the area, the project result, good practices presented by EUROCADRES members.

3- To set up national contact points, on the principle experienced at Mobilnet.

4- To appoint at EUROCADRES a person responsible with the coordination of the activities presented above and to ensure the interface with the EC for the Scientific Research, in solving the problems that might show up at national level for this area.

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